



CAN Dashboard Steering Committee 1/21/2021

Attendees: **Dan Brown**, Children's Optimal Health; **Daniel Chupe-O'hanlon**, Austin Community College; **Greg Cumpton**, Ray Marshall Center; **Jessica Garay**, Workforce Solutions Capital Area; **Brooke Hammond**, Integral Care; **Jackie Nirenberg**, Capital Metro; **Adele Noel**, Travis County Air Quality; **Rochelle Olivares**, Travis County HHS; **Woody Rogers**, Housing Works Austin.

Staff in Attendance: Raul Alvarez, Carlos Soto, Jelina Tunstill

Welcome and Introductions: Greg Cumpton, DSC Chair called the meeting to order at 1:07 pm.

Approval of minutes: The 12/03/2020 meeting minutes were approved after a motion submitted by the chair which was seconded by Daniel Chupe-O'Hanlon. The minutes were approved unanimously.

Discussion and possible action - proposal to defer action on indicator target dates: The indicator targets and their dates were discussed. Some of the indicators have issues with data collection and will probably not change targets (homelessness, unemployment, and air quality). In the past the Committee has discussed not preemptively changing target dates just because we are approaching it, but to wait and see where we are when we reach the target date and then adjusting. Another option is to follow the lead of a community partner that may report on the indicator and have a target of their own. For many of the indicators their current function is more as a baseline. For a few years this might be a baseline before COVID. There might be a few more cycles until the Dashboard indicators reflect the COVID impact. We will probably not meet some of the goals by 2020. What does it mean if this is a temporary economic dip and we recover quickly? For right now we need to address that. We might want to identify ones for which we are concerned in terms of target. One important question to ask is whether there is enough information to set a goal beyond 2020? It seems like the answer is no. Is there long-term thought about future needs, with more long-term goals? Groups like the Tri Agency Panel, 60x30TX, and others are currently planning long-term. About 5 years ago, we had to update targets to 2020. We looked at trends and projected a goal 5 years out. Many of the issues are not "owned" by any one group per se. How are we going to adjust the targets given what we know about our current situation? For many of these we are going to be further from meeting the targets rather than closer (with voting and air quality probable exceptions). Maybe there is a "public" 5-year goal and an "internal" 10-year goal. Maybe set a long-term goal and a short-term goal. Transitioning to a new structure is a huge undertaking, but maybe this is an opportunity to not necessarily reset everything but have the time to make that change and switch to long-term vision. Would that help policymakers to make policy? The chair proposed a motion to defer action, Daniel seconded the motion. The motion passed with all in favor.

Presentation & Discussion - labor market data: Daniel Chupe-O'Hanlon of ACC is working with folks from Workforce Solutions to share labor market data. The Dashboard currently only has one metric related to the labor market, and that is unemployment. From an end user perspective and a consumer perspective of community members, is there labor market data that could drive people to the dashboard to get longitudinal and longer looking targets for bigger issues? Something they could act with? Taking a look at something active, Daniel shared a graph showing jobs with a decrease in job postings. Computer and Mathematical showed less activity in the last weeks of 2020. In many cases, this may indicate the beginnings of a downturn. A community member may avoid jobs in that area because there really is not a lot that is growing. This data comes out weekly or monthly and can be updated with a 4-week window. This data can be combined with a link to WFS or Work In Texas, that allows people to take action. Next, Daniel shared a chart showing jobs increasing in postings during the month of December. Food service showed strong growth, while other sectors such as construction/extraction, community

and social services, production, and the sciences saw more modest or irregular growth. Daniel also shared an updated “Top 20 Jobs and What They Pay” chart. This can be updated quarterly and result on something that is more actionable and timelier for a community. Can we get this data to compare with other geographies? Is such high-resolution data too high-resolution? Comparisons are available for the other metropolitan areas in Texas. We might not want to look at specific job families, since many of those analyses are performed at the industry structure and industry level. Perhaps monthly is more telling. At this weekly level, it may be seasonal. Ultimately, the goal is to provide something to community members or policymakers to or agencies to look at something ore actionable, quickly, to help people get back to work if that’s what they are looking for. Who can access the data? Jessica exported the data from Burning Glass Technologies. Daniel has access to Emsi data. There may be an additional seat for Burning Glass that may allow for Daniel to sign a DSA and access it too. Leslie Puckett at WFS also has access to the Burning Glass data. The Chamber of Commerce has a monthly report with data like this that uses the sources above in addition to JobsEQ and other sources. Next steps are to continue collaborating with Daniel to determine appropriate metrics to include.

Rochelle mentioned how the Commissioners Court has asked them in the past to look at wealth inequality, which is a persistent challenge in Travis County in contrast to poverty which shows signs of decrease. Perhaps this job posting data, coupled with that industry unemployment data and looking at the median earnings by industry may help understand wealth inequality we are seeing in Travis County. This kind of data could help support those programs to up-scale and bump those middle-skilled jobs to stimulate middle class growth.

Discuss 2021 work plan and meeting dates: There are 4 proposed meeting dates, scheduled for the last Thursday of March, May, August, and October. We need to look at the target dates throughout the course of this year. The targets themselves might be something better left towards the end of the year or maybe even the following year, so there is time for relevant data to be published. Because of current conditions, most likely we will be further from meeting the targets instead of closer. Regarding race equity, we are working on an asset map that we will present later to the group. This project involves connecting the data to who is doing what around race equity in the community. Regarding opportunities to collaborate, we may be interested in furthering our conversation with the Austin Area Sustainability Indicators group or learning more about the Blue Zones model for Austin. We will work on the Safe Just and engaged section first. For information on voting, we will contact Bruce Elphant.

Next meeting dates: 3/25, 5/28, 8/26, 10/28.

5. Adjournment: The meeting was adjourned at 2:35 p.m.