
Race Equity Action Framework (REAF)

Understanding Different Approaches for Advancing Racial Equity

Section 2 Criminal and Civil Justice

A tool developed by:
The Community Advancement Network (CAN) - Austin, TX
Updated August 2024

Race Equity Action Framework

*Criminal &
Civil
Justice*

State/National
Legislation &
Policy

Addressing
Concentrated
Wealth & Power

Housing,
Health &
Human
Services

Social Capital
& Community
Leadership

Educational
& Economic
Opportunity

Workforce
Development

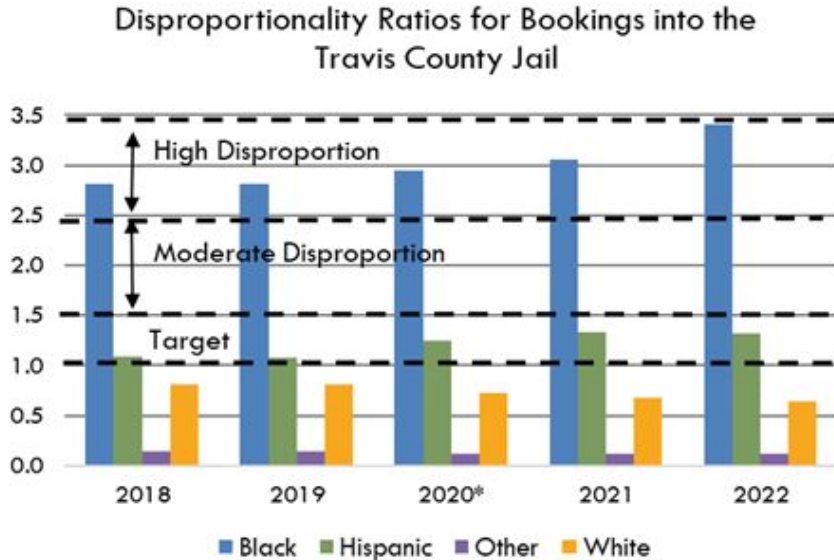
Expand
Opportunity
for Youth &
Adults

Section 2

Introduction

People of Color, particularly African Americans, have disparate outcomes when it comes to the criminal justice system from police stops/searches/arrests to jail time awaiting for trial and representation/outcomes in court proceedings. When an individual becomes involved in the justice system, their families are affected and their prospects post-incarceration are severely limited. Criminal Justice reform is pivotal to our ability to addressing existing racial disparities.

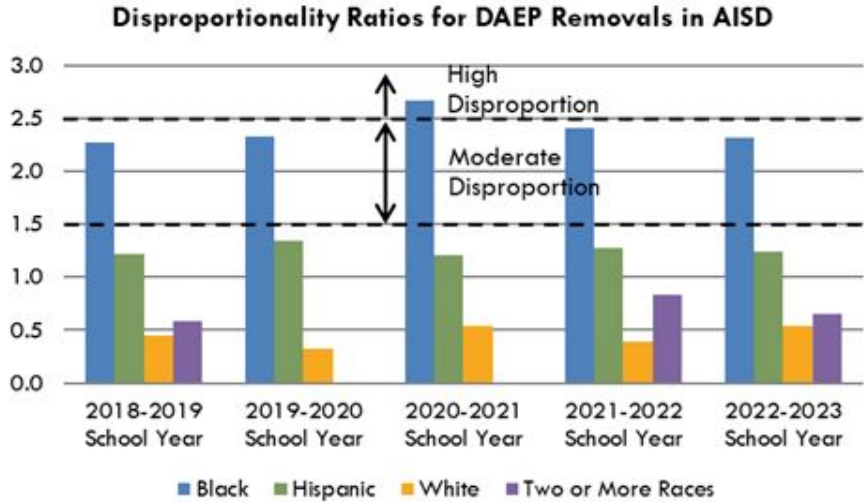
JAIL BOOKINGS



People arrested by the 16 law enforcement agencies in Travis County are generally booked into the Travis County jail. Black residents account for 27% of people booked into jail, but for only 8% of Travis County's adult population, which indicates a high level of disproportionate representation and a disproportionality ratio of 3.4. This level of disproportionality has been relatively constant over time.

Disproportionality ratios are classified as follows: Comparable Representation (rates under 1.50), Moderate Disproportion (rates between 1.50-2.49), High Disproportion (rates between 2.50-3.49), and Extreme Disproportion (rates of 3.50 and over).

DAEP REMOVALS



Black students are 4.3 times more likely than Whites and 1.9 times more likely than Hispanics to be removed from Austin Independent School District classrooms to **Disciplinary Alternative Education Programs (DAEP)**.

African-American students are moderately over-represented in DAEP placements.

In 2013, Austin ISD changed its approach to discretionary removals, leading to a slight decline in the disproportionality ratio from 2.4 in the 2013-2014 school year to 2.2 in the 2019-2020 school year..

DATA SOURCES WITH OUTCOMES DATA BROKEN-DOWN BY RACE

Austin Police Department

<http://austintexas.gov/departments/apd-reports>

Travis County Sheriff's Office

<https://www.tcsheriff.org/about/reports>

CAN Equity Analysis

<http://canatx.org/dashboard/>

ORGANIZATIONS WORKING TO ADDRESS RACIAL EQUITY IN CRIMINAL & CIVIL JUSTICE (*People of Color-Led*)

Austin Justice Coalition
<https://www.austinjustice.org/>

City of Austin Office of Police Oversight
<https://alpha.austin.gov/police-oversight/>

Austin/ Travis County Reentry
Roundtable
<https://www.reentryroundtable.org/>

Jails to Jobs
<https://www.jailtojobs.com/>

On Point Reentry
<https://www.onpointreentry.org/>

Excellence and Advancement Foundation
<https://breakthepipeline.org/>

Grassroots Leadership
<http://grassrootsleadership.org/>

Measure Austin
<https://www.measureaustin.org/>

NAACP Austin
<http://www.naacpaustin.com/>

American Gateways
<http://www.americangateways.org/>

OTHER ORGANIZATIONS WORKING TO ADDRESS RACIAL EQUITY IN CRIMINAL & CIVIL JUSTICE

Undoing White Supremacy Austin
<https://undoingwhitesupremacy.org/>

COMMUNITY RESOURCES

TRAINING OPPORTUNITIES

Beyond Diversity (Leadership Austin)
<https://leadershipaustin.org/2020/12/26/beyond-diversity-seminar-2021-dates/>

Undoing Racism
<https://undoingracismaustin.org/activities/register-for-future-undoing-racism-workshops-in-austin/>

Racial Healing Circles
<https://www.austinyca.org/blog/racial-healing-circles>

COALITIONS WORKING TO ADDRESS INSTITUTIONAL RACISM

Austin Black Caucus
<https://www.facebook.com/AustinBlackCaucus/>

Central Texas Collective for Racial Equity
<https://ctcraciaequity.org/>

Austin Justice Coalition
<https://austinjustice.org/>

Communities of Color United
<https://www.atxccu.org/>

Community Resilience Trust
<https://communityresiliencetrust.org/>

COMMUNITY RESOURCES

GOVERNMENTAL RESOURCES FOR ADVANCING RACIAL EQUITY

Austin ISD Chief Equity Officer
<https://www.austinisd.org/equityoffice/staff>

City of Austin Chief Equity Officer
<https://www.austintexas.gov/department/equity-office>

ACC Chief Equity & Inclusion Officer
<https://www.austincc.edu/news/tag/chief-equity-diversity-inclusion-officer>

RESOURCE TO LEARN ABOUT ENGAGEMENT OPPORTUNITIES

CAN "Get Engaged" Podcast & Calendar
<http://canatx.org/podcasts/>