
Expanding Opportunity Framework Racial Disparities Analysis

*Understanding Different Approaches for Addressing
Racial Disparities*

Section 1 Concentrated Wealth and Power

A tool developed by:
The Community Advancement Network (CAN) - Austin, TX
Updated September 2025

Expanding Opportunity Framework Racial Disparities Analysis

A tool developed by the Community Advancement Network

Addressing
Concentrated
Wealth & Power

Safety &
Justice

State/National
Legislation &
Policy

Housing,
Health &
Human
Services

Social Capital
& Community
Leadership

Educational
& Economic
Opportunity

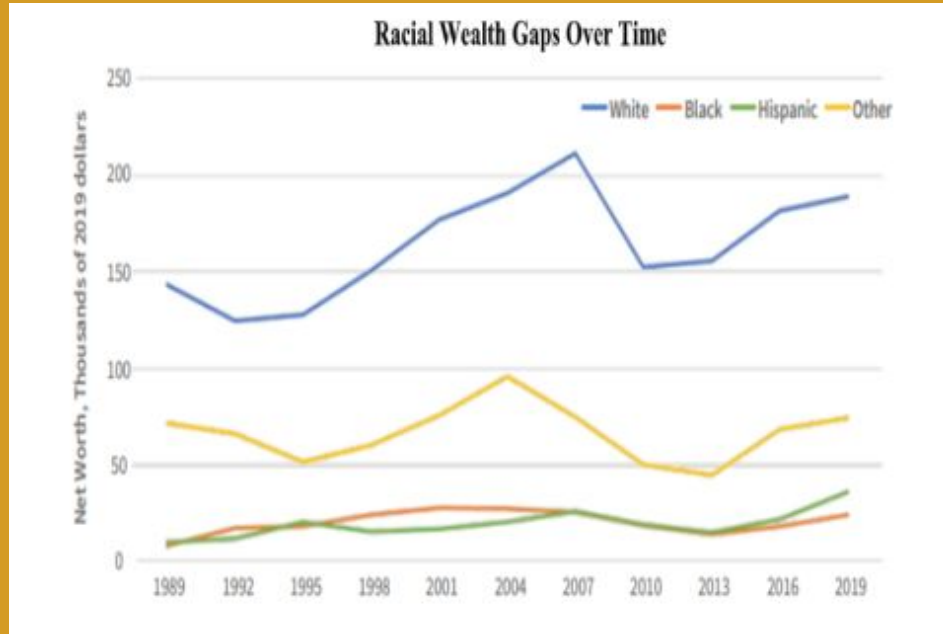
Workforce
Development

Expand
Opportunity
for Youth &
Adults

WEALTH DISPARITY

This chart outlines the persistent disparity in median wealth when compared across race/ethnicity. In 2019, the most recent data reported, shows that Median Wealth for White families was 10 times more than it was for Black and Hispanic families. Wealth disparity narrowed slightly after the 2008 recession, but it started to widen again just a few years later.

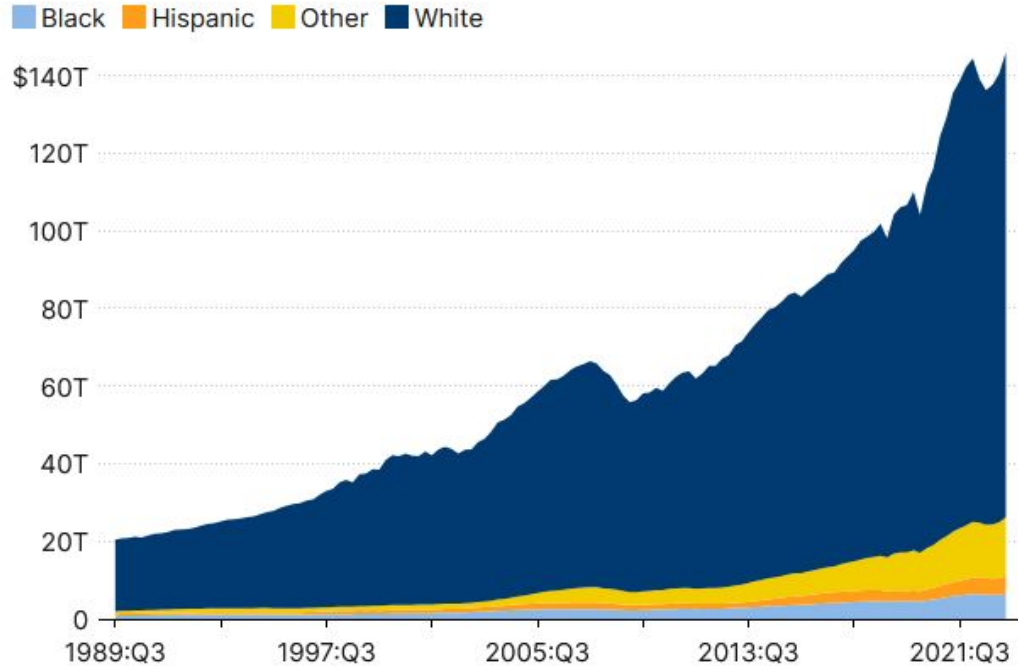
Wealth Disparity 1989 - 2019



As reported by Treasury Department (2022) in *Racial Differences in Economic Security*. Data source: Federal Reserve Survey of Consumer Finances, 2019.
<https://home.treasury.gov/news/featured-stories/racial-differences-economic-security-racial-wealth-gap>

WEALTH DISPARITY

Total household wealth grew in 2022, but white households still hold the vast majority



Source: Brookings Analysis of the Distributional Financial Accounts, 1989-2022

B | Brookings Metro

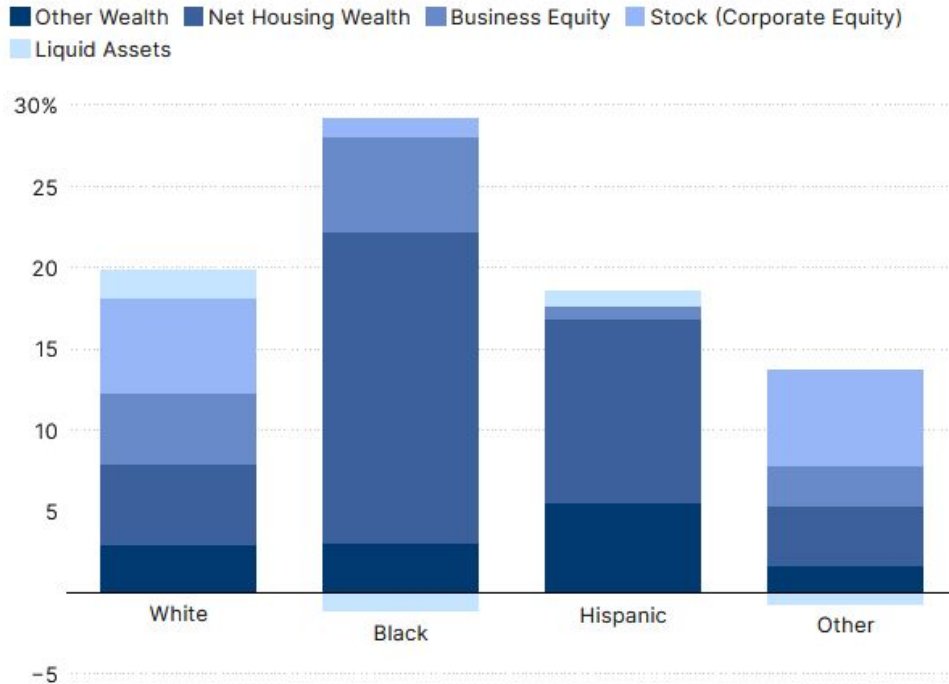
As reported in Black Wealth is Increasing But So Is the Racial Wealth Gap”

<https://www.brookings.edu/articles/black-wealth-is-increasing-but-so-is-the-racial-wealth-gap/>

WEALTH DISPARITY

Growth in Black wealth has been driven by housing values

Percentage increases in average total wealth by asset class, race, and ethnicity



Source: Brookings Analysis of Federal Reserve's Survey of Consumer Finances, 1989-2022

B | Brookings Metro

As reported in Black Wealth is Increasing But So Is the Racial Wealth Gap"

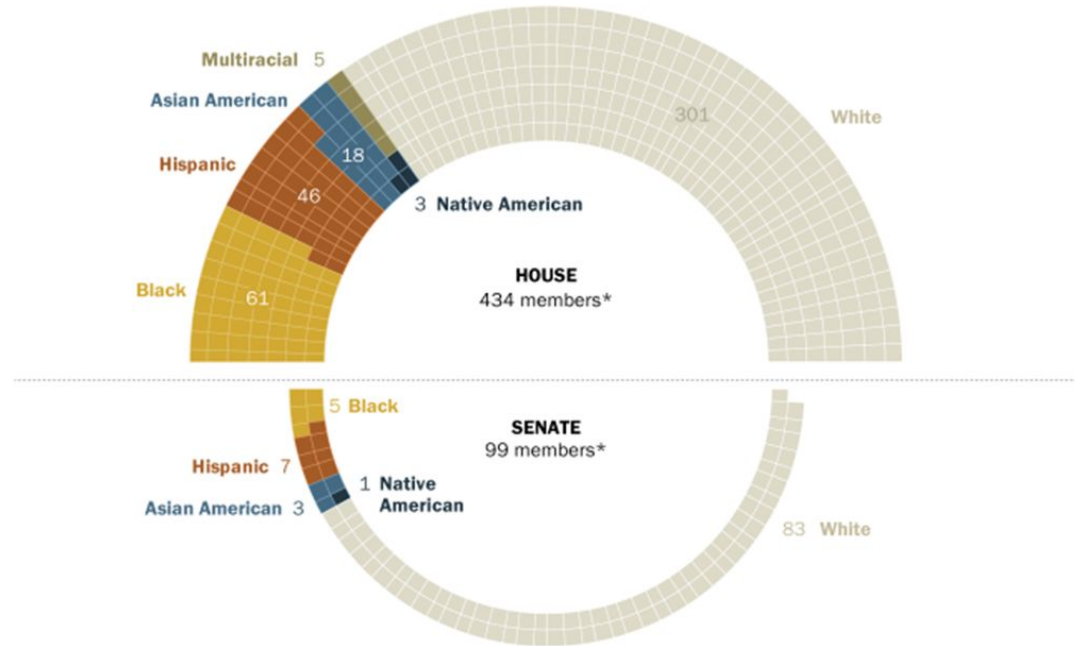
<https://www.brookings.edu/articles/black-wealth-is-increasing-but-so-is-the-racial-wealth-gap/>

DISPARITIES IN POWER

This chart outlines the power disparity by race/ethnicity in the U.S. House of Representatives and the U.S. Senate. Racial/ethnic diversity started increasing in the 1970's and, in 2025 was at its highest level, about 133 seats of 434 in the House and 16 seats of 99 in the Senate.

In 119th Congress, U.S. House is more racially and ethnically diverse than Senate

Number of members of Congress who are ...

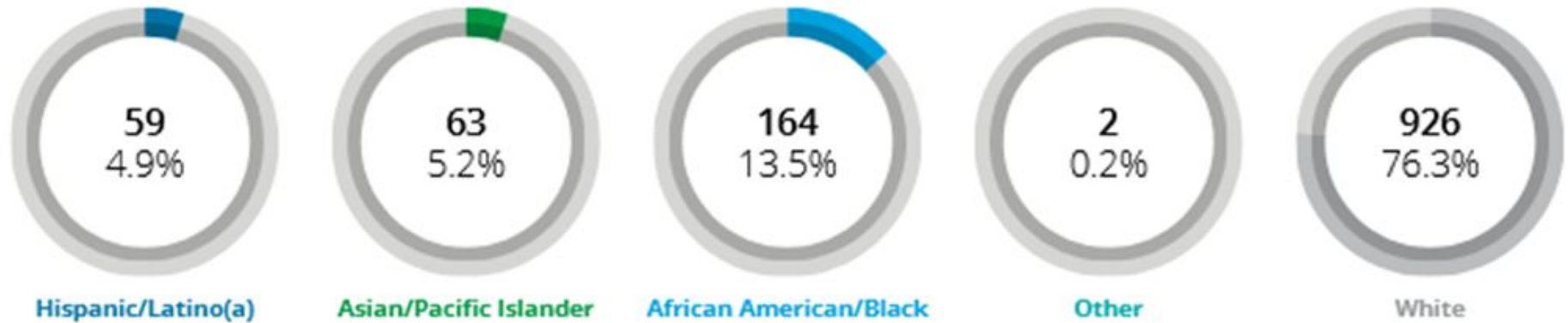


Source: Pew Research Center

<https://www.pewresearch.org/short-reads/2025/01/21/119th-congress-brings-new-growth-in-racial-ethnic-diversity-to-capitol-hill/>

DISPARITIES IN POWER: FORTUNE 100

Figure 3. Fortune 100 total board seats by race/ethnicity*



Deloitte (2022) Missing Pieces Report: The Board Diversity Census of Women and Minorities on Fortune 500 Boards, 7th Edition.

https://hacr.org/wp-content/uploads/2023/06/Missing-Pieces_7th-edition_report-PDF.pdf

DISPARITIES IN POWER: FORTUNE 500

Figure 9. Fortune 500 total board seats by race/ethnicity



Deloitte (2022) Missing Pieces Report: The Board Diversity Census of Women and Minorities on Fortune 500 Boards, 7th Edition.

https://hacr.org/wp-content/uploads/2023/06/Missing-Pieces_7th-edition_report-PDF.pdf

ORGANIZATIONS WORKING TO ADDRESSING RACIAL DISPARITIES IN:

WEALTH

Please refer to local efforts and resource pages for the following sections:

- [Educational & Economic Opportunity](#)
- [Expanding Opportunity for Youth & Adults](#)
- [Workforce Development](#)

ORGANIZATIONS WORKING TO ADDRESSING RACIAL DISPARITIES IN:

POWER

Please refer to local efforts and resource pages for the following sections:

- [State/National Legislation & Policy](#)
- [Social Capital & Community Leadership](#)

COMMUNITY RESOURCES

TRAINING OPPORTUNITIES

Undoing Racism

<https://undoingracismaustin.org/activities/register-for-future-undoing-racism-workshops-in-austin/>

Community Healing Circles

<https://students.austincc.edu/truth-racial-healing-and-transformation-center/racial-healing-circles/>

RESOURCE TO LEARN ABOUT ENGAGEMENT OPPORTUNITIES

CAN "Get Engaged" Podcast

<https://canatx.org/podcasts/>

COALITIONS WORKING TO ADDRESS RACIAL DISPARITIES

Black Austin Coalition

<https://blackaustincoalition.com/>

Austin Justice Coalition

<https://austinjustice.org/>

Brave Communities

<https://bravecommunities.org/>

Communities of Color United

<https://www.atxccu.org/>

Community Resilience Trust

<https://communityresiliencetrust.org/>