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# Expanding Opportunity Framework Racial Disparities Analysis

*Understanding Different Approaches for Addressing  
Racial Disparities*

## Section 2 Safety & Justice

A tool developed by:  
The Community Advancement Network (CAN) - Austin, TX  
Updated September 2025

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# Expanding Opportunity Framework Racial Disparities Analysis

*A tool developed by the Community Advancement Network*

Addressing  
Concentrated  
Wealth & Power

Safety &  
Justice

State/National  
Legislation &  
Policy

Housing,  
Health &  
Human  
Services

Social Capital  
& Community  
Leadership

Educational  
& Economic  
Opportunity

Workforce  
Development

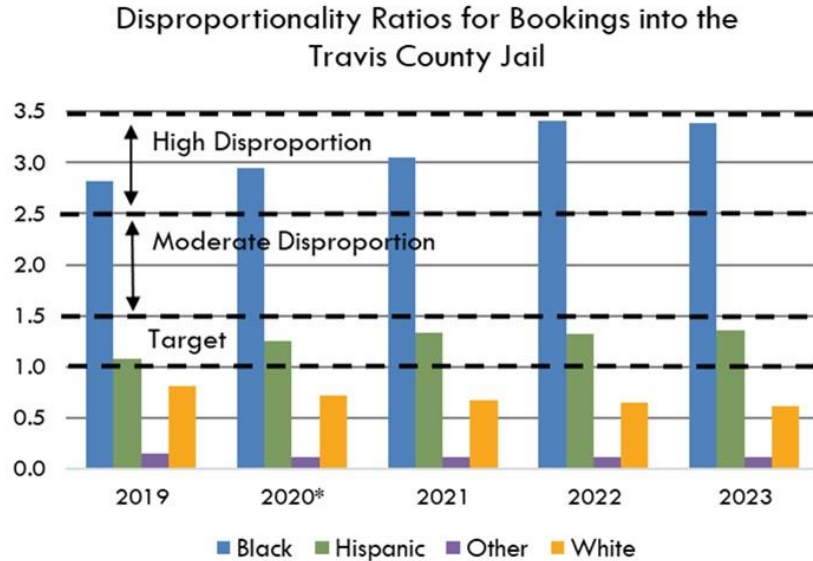
Expand  
Opportunity  
for Youth &  
Adults

## Section 2

# Introduction

People of Color, particularly African Americans, have disparate outcomes when it comes to the criminal justice system from police stops/searches/arrests to jail time awaiting for trial and representation/outcomes in court proceedings. When an individual becomes involved in the justice system, their families are affected and their prospects post-incarceration are severely limited. Criminal Justice reform is pivotal to our ability to addressing existing racial disparities.

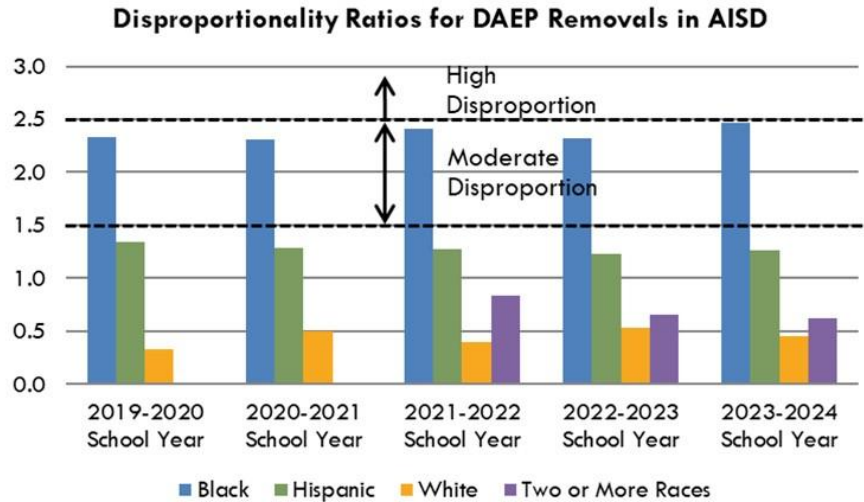
# JAIL BOOKINGS



People arrested by the 16 law enforcement agencies in Travis County are generally booked into the Travis County jail. Black residents account for 28% of people booked into jail, but for only 8% of Travis County's adult population, which indicates a high level of disproportionate representation and a disproportionality ratio of 3.4. This level of disproportionality has been relatively constant over time.

Disproportionality ratios are classified as follows: Comparable Representation (rates under 1.50), Moderate Disproportion (rates between 1.50-2.49), High Disproportion (rates between 2.50-3.49), and Extreme Disproportion (rates of 3.50 and over).

# DAEP REMOVALS



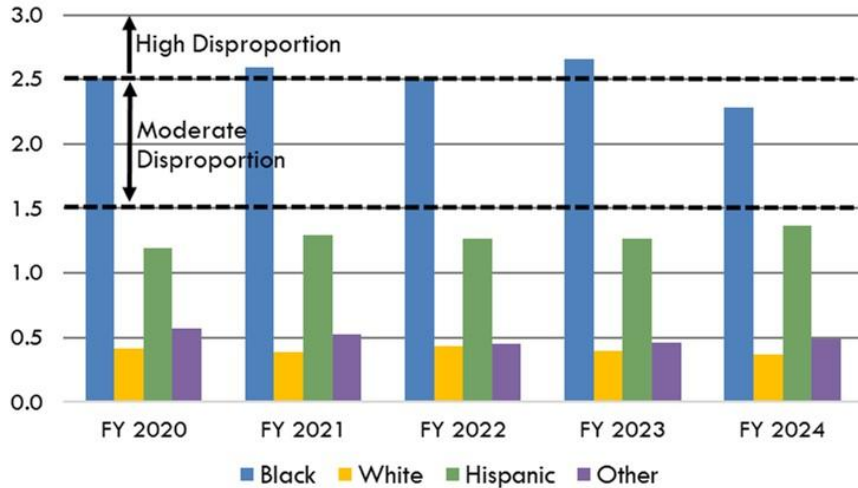
Black students are 5.4 times more likely than Whites and 1.9 times more likely than Hispanics to be removed from Austin Independent School District classrooms to **Disciplinary Alternative Education Programs (DAEP)**.

African-American students are moderately over-represented in DAEP placements.

In 2013, Austin ISD changed its approach to discretionary removals, leading to a slight decline in the disproportionality ratio from 2.4 in the 2013-2014 school year to 2.2 in the 2019-2020 school year.

# CHILD ABUSE

Disproportionality Ratios for Confirmed Victims of Child Abuse/Neglect, Compared to Total Population, Travis County



Black children in Travis County are over represented among children who experience abuse or neglect. During Fiscal Year 2023-2024, African-American children made up about 20% of confirmed victims of child abuse or neglect in Travis County, compared to about 8% of the total population under 18. This results in a disproportionality ratio of 2.4, indicating a moderate level of over-representation

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## ORGANIZATIONS WORKING TO ADDRESS RACIAL DISPARITIES RELATING TO SAFETY & JUSTICE (*People of Color-Led*)

Austin Justice Coalition  
<https://www.austinjustice.org/>

City of Austin Office of Police Oversight  
<https://alpha.austin.gov/police-oversight/>

Austin/ Travis County Reentry  
Roundtable  
<https://www.reentryroundtable.org/>

Jails to Jobs  
<https://www.jailtojobs.com/>

On Point Reentry  
<https://www.onpointreentry.org/>

Excellence and Advancement Foundation  
<https://breakthepipeline.org/>

Grassroots Leadership  
<http://grassrootsleadership.org/>

Measure Austin  
<https://www.measureaustin.org/>

NAACP Austin  
<http://www.naacpaustin.com/>

American Gateways  
<http://www.americangateways.org/>

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## OTHER ORGANIZATIONS WORKING TO ADDRESS RACIAL DISPARITIES RELATING TO SAFETY & JUSTICE

Undoing White Supremacy Austin  
<https://undoingwhitesupremacy.org/>

SAFE Alliance  
<https://www.safeaustin.org/>

Center for Child Protection  
<https://centerforchildprotection.org/>

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# COMMUNITY RESOURCES

## TRAINING OPPORTUNITIES

Undoing Racism

<https://undoingracismaustin.org/activities/register-for-future-undoing-racism-workshops-in-austin/>

Community Healing Circles

<https://students.austincc.edu/truth-racial-healing-and-transformation-center/racial-healing-circles/>

## RESOURCE TO LEARN ABOUT ENGAGEMENT OPPORTUNITIES

CAN "Get Engaged" Podcast

<https://canatx.org/podcasts/>

## COALITIONS WORKING TO ADDRESS RACIAL DISPARITIES

Black Austin Coalition

<https://blackaustincoalition.com/>

Austin Justice Coalition

<https://austinjustice.org/>

Brave Communities

<https://bravecommunities.org/>

Communities of Color United

<https://www.atxccu.org/>

Community Resilience Trust

<https://communityresiliencetrust.org/>